



Nithya

B.Sc, Chemistry,
Register Number 7191910212
AV SAS

Date: 01-Jul-2022

Internship Offer Letter

Dear Nithya,

We, Arus Info Private Limited (“**ARUS**” or “**the Company**”), are pleased to offer you a full-time class room training / internship with ARUS as “**Intern**” starting from **09-Jul-2022** as per the details below.

1. Benefits:

- i) Your Total Monthly stipend will be INR. 10,000 /- (Indian Rupees. Ten Thousand only) for 3 months of internship/training period.
- ii) Upon successful completion of your training period, based on your performance you may be extended with an employment offer with ARUS with annual CTC of INR 2.5 Lakh.

2. Terms & Conditions:

- i) This offer is purely based on the information / documents provided by you.
- ii) By accepting the offer, you specifically authorize the Company or any external agency through us to verifying your educational, employment antecedents, your conduct and any other background checks prior to your joining the Company or thereafter.
- iii) You shall extend co-operation (if asked for) during such verification without any protest or demur. If there is a discrepancy in any of the information submitted by you (which formed the basis for this offer) or in the copies of the documents / certificates given by you as a proof in support of the above, the Company reserves the right to revoke the offer at any time during internship.
- iv) 100% attendance is a must for the entire training period.
- v) Any leave due to personal exigencies/inevitable circumstances has to be intimated and get the prior approval from Arus management.
- vi) Any absence for more than 3 days without notice will be considered as irregular and may leads to the termination of the internship.
- vii) During the period of your internship, you will not work directly or indirectly for any other person, firm, company or organization whether with or without remuneration nor will you engage yourself or be interested directly in any trade or business; either as intern or employer or employee or partner or advisor or in any other capacity without prior written consent from the Company.

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- viii) While engaged with the Company, you will promptly disclose to it and assign to it your interest in any invention, improvement or discovery made or conceived by you either alone or jointly with others, which arises out of any proceeding relating to such invention, improvement or discovery and in obtaining domestic and foreign patent or other protection covering the same.
 - ix) It must be specifically understood that this offer is made based on the Aptitude Test, Interview, and the ability to handle any assignment with our training curriculum. In case, at a later date, any of your statements/particulars furnished are found to be false or misleading, the Company shall have the right to terminate your internship forthwith.
 - x) You will at all times conform to the Security regulations prescribed at your place of training for security of personnel, data security, and assets.

3. Training Location:

- i) Training will be at our partner location which is, Blue Lotus Technologies Pvt Ltd., Plot No: 194, 195, First Main Road, OMR Road, Nehru Nagar, Kottivakkam, Chennai, Tamil Nadu 600 041.
- ii) Post your training with the Company, you may be deployed for work in the office of Arus or its Client's office at the sole discretion of the Management of Arus Info Pvt Ltd.

4. Ethics:

- i) During the course of your internship, you will apply yourself with dedication, exercise your duty to the best of your ability and shall devote your whole time and attention.
- ii) Always adhere to the interests of the Company and shall comply with all the norms of the Company and directions given to you by your superiors in the Company.
- iii) You may expect to deal with Company's money, material and documents with utmost care, diligence, honesty and professional ethics. Your internship may be dispensed with, any time without any previous notice, if you are found guilty of gross indiscipline, fraud misappropriation or acting against the interests of the Company.
- iv) You will not give anyone, by word of mouth, writing, facsimile, any devices or otherwise any particulars or details, which you acquire during the course of your internship of our working systems, technical know-how, security arrangements, administrative and/or Company matters of our and our clients whether confidential, secret or otherwise, either during your internship with Company or afterwards.

5. Internship Separation / Termination:

- i) The Company shall further be free to terminate your internship at any time, without notice or compensation in lieu thereof, in the event of inefficiency in

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performance, insubordination, unethical / unprofessional behavior, misconduct, drunken disposition / precedence or under the influence of drugs at training facility, breach of any of the rules and regulations of the Company, negligence towards training, on accord of an un satisfactory outcome of your background verification (full or part of previous employment history).

- ii) In the event of your un authorized/ un informed absence from training for continuous 3 days or in the event of you leaving the internship of the Company without any written acceptance through e-mail by the Company, it would be assumed that you have voluntarily abandoned the internship program of the Company, and you will be terminated from internship with immediate effect and without any compensation in lieu thereof.

The terms and conditions mentioned in the letter are only few selected ones, applicable to you and not a complete description of all Company policies and rules. You are required to go through the policy details of the Company, as amended from time to time. Please note that the terms and conditions of your internship as stipulated here-to-fore, or to be intimated hereafter, are to be treated as strictly confidential. You are not to divulge its contents to any intern or employee of the Company/person connected with the Company

In all internship matters, including those not specifically covered here, such as Travel, leave etc. you will be governed by the rules of the Company framed from time to time.

At ARUS, we aim to provide a very satisfying and challenging environment to our Interns, through whom we intend to deliver high quality service to our clients post this internship.

Yours sincerely,

Sivakumar G
Co-founder
Arus Info Private Limited

I **Nithya** have read and understood the rules of training and the above terms of my internship. I agree with all the terms and conditions of internship with ARUS.

Signature:

Date:

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