



AVIT Campus, Paiyanoor-603104

Webinar Report

With the support and encouragement from our Director Dr. R. Shanmugavalli; Ph.D - Department of Commerce and Department of Business Administration together organized a webinar on “**Future of Jobs after COVID 19**” on 5th April 2020. Final year students, and our staffs have participated in the webinar – as it is aimed for giving a complete guidance and understanding on the Job market for the young grandaunt of School of Arts & Science. Totally 76 students participated and benefited from the webinar. The webinar started at 3.30 pm and ended at 5.00 pm.

Topic: Future of Jobs after Covid – 19

Date : 5th May 2020

Time : 3.30 PM – 5.00 PM

Resource Person: Dr. G. Sathish Kumar is a Faculty Member/Associate Professor in School of Management Presidency University, Bangalore. He is a learned academician and active researcher in the Area Economics and Analytics. He has travelled wide and much exposed to Macro-Economic trends and has close association with many corporate professionals and academic professionals of excellence and known reviewer in International Journals and has authored two Books.

Proceedings of the Webinar:

He delivered his lecture in a unique fashion. He organized his speech in to Top 10 trends. And he delivered the same one by one

1. **GIG Economy:** He introduced the concept of GIG Economy in which there are no permanent jobs, but more contracts oriented freelancing and project based job. We should get prepared for that.
2. **New ways of Working:** after COVID 19 the industry need the job seeker need to be digital workers, failing which will lose the opportunity. Required to acquire skills needed by the industry. Data analysis skills will be helpful; one should be one step ahead of the required skills. A job seeker should be of growth mindset and continuous learner update the skills. Learn to earn. Industry looks in to the practical skills and technical knowhow!
3. **Unfixed Salary Package:** After COVID19 countries across the world are going to adopt the GIG Economy; therefore in the economy there will be less amount of government Jobs. More contract

oriented project based jobs with fluctuating salaries. But need to incur unexpected cost. And difficult to mobilize credits.

4. **Technology Enabled Jobs:** Most of the Jobs will be Technology enabled jobs; there won't be fewer amounts of 9.00 to 5.00 jobs. There will be more of flexi time jobs much more freelancing and remote work based jobs. Industry 4.0 a disruptive situation will emerge.
5. **New ways of learning:** Online learning platforms like MOOC Course Era are the Hot cake in the new learning platform. Many foreign Universities offer no pay courses online and offer degrees comparatively less payment.
6. **Increased value perception:** Industry looks in to what is the value addition you are going to contribute to the organization. What value you add more than the say you get. No More a fixed Profession Such Marketing, Finance, HR and so on, but all this professions will be suffixed with the term "Tech" e.g., Fintech, and so on.
7. **No qualification: No excuse:** one cannot survive only with the degree acquired, the survival of job depends mainly on required skills and fitness to do the given job efficiently failing which will be fired.
8. **Technology Automation:** Digital transformation, artificial intelligence and block chain technology lead to higher productivity, and the Robots will replace more jobs. . Low skilled people will be at high risk and high skilled people will be at low risk. Those who are skilled will be killed
9. **New Jobs:** And also this robotics will create plenty of job opportunities. Especially the e-commerce sector is going to recruit mass skilled work force.
10. **How to protect the Jobs:** by meeting the future demands of the industry, by skilling and pre-skilling and upskilling.

Webinar meeting login details

Join Zoom Meeting

<https://us02web.zoom.us/j/89514818325?pwd=VE1WZjlMY3lDRlU0amJwaEY4eDVQZz09>

Meeting ID: 895 1481 8325

Password: SASWebinar

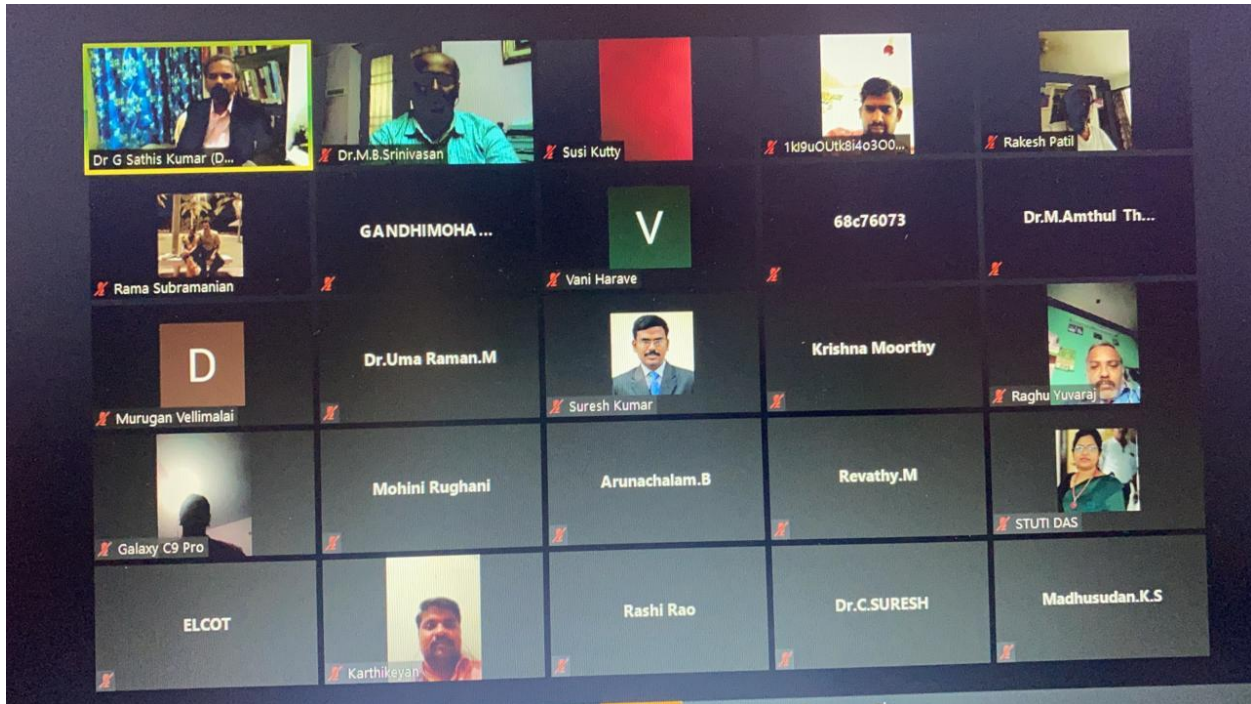
Poster for the webinar :

The poster features the logos of SAS (School of Arts and Science) and Vinayaka Mission's Research Foundation at the top. Below these are accreditation logos for MAAC, ACIE, and DSIR. The main text reads: "Department of Commerce & Department of Business Administration Jointly organizes Webinar on 'Future of Jobs after Covid-19'". A circular portrait of Prof. G.Sathis Kumar is shown next to his name and title: "Resource Person Prof. G.Sathis Kumar, Associate Professor (Economics & Public Policy) School of Management, Presidency University." At the bottom, the Zoom Meeting ID is 895-1481-8325 with password SASWebinar, and the date & time is 05.05.2020, 03:00 pm.

Website scroll in announcement:

The screenshot shows a web browser at avsas.ac.in. The navigation menu includes HOME, ABOUT, ADMISSION, DEPARTMENTS, CAMPUS LIFE, CONTACT, and E-CONTENT. The main content area has three columns: "MODERN CAMPUS" (Multi-cultural environment, 200 mbps premium internet bandwidth with 1:1 connectivity, Wi-Fi enabled campus, Excellent Library facilities), "SCHOOL OF ARTS & SCIENCE" (Excellent industry-institute interaction, Periodical industrial visits, NSS / NCC services towards social upliftment of society), and "ANNOUNCEMENTS & REPORTS". The announcement in the third column, dated 05 May, 2020, is titled "WEBINAR ON FUTURE OF JOBS AFTER COVID 19 - NEW" and is highlighted with a red border.

Some of the Photos during the Webinar:



You are viewing Dr. G Sathis Kumar (Dr. GSK)'s screen

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Speaker View

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collinsWOTY

GIG ECONOMY
n(gɪg ɪ, kənəmɪ)

An economy in which there are few permanent employees and most jobs are assigned to temporary or freelance workers.

TOTAL ESTIMATED GIG ECONOMY WORKERS IN INDIA

2016	8.5 million
2017	11.7 million
2018	15 million

Source: TeamLease

Dr. G Sathis Kum...

Dr. M.B. Sriniv...

Susi Kutty

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Rakesh Patil

Rama Subra...

Participants: 57

Chat: 5

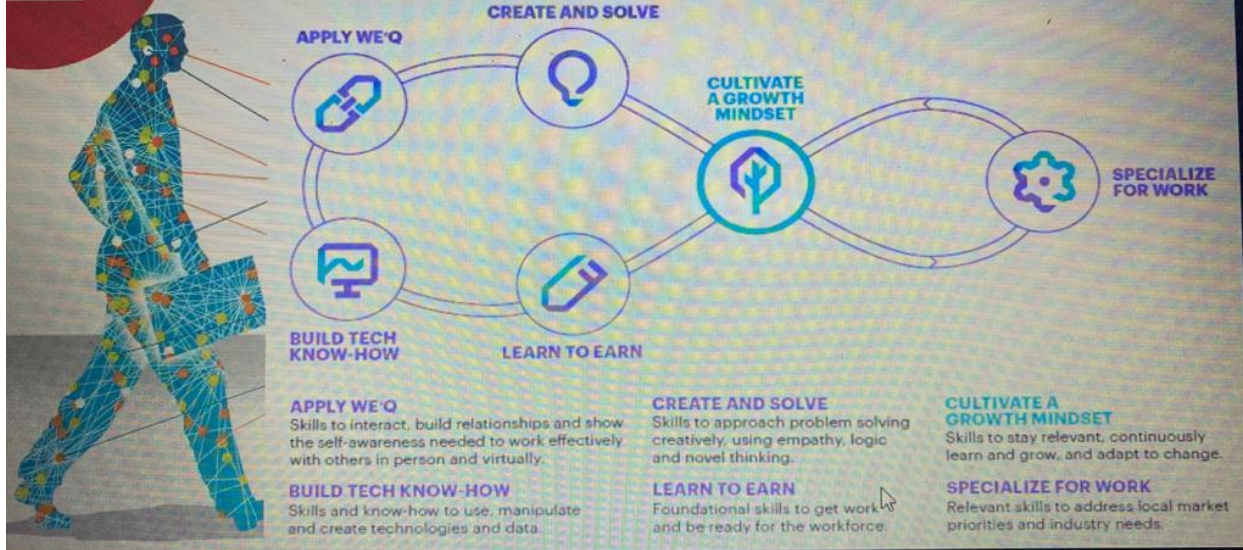
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2 New Ways of Working



Video

Participants 68

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3 unFIXED SALARY

Fluctuating earnings

It's hard when I don't know how much I'll earn one month to the next

No savings safety net

I've always wanted to save money to create a safety net for me & my family but am never able to stick to it

No access to fair credit

Without a fixed salary it's hard for me to get access to credit so I can only turn to high-cost lenders

Unexpected costs

What will I do if unexpected costs arise like my car breaking down?

You are viewing Dr. G Sathis Kumar (Dr.GSK)'s screen

Impact of Megatrends on Jobs

Respondents who feel that their jobs will be greatly affected by technology changes or globalization

61% Overall percentage of respondents who feel megatrends will greatly affect their jobs

Source: Source: BCG/The Network proprietary web survey and analysis.
 Note: Listings include countries with more than 100 respondents. Data is based on the percentage of respondents who selected 5 or 6, on a 6-point scale, in response to the questions "How much do you think your job will be impacted by technology/AI/robots/automation?" and "How much do you think your job will be impacted by globalization?"

73 Participants

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